

## Inneos Supplier Terms and Conditions

**1. ACCEPTANCE OF PURCHASE ORDER.** Seller is the supplier named on the face of this purchase order. Buyer is Inneos. These terms and conditions, the order they accompany, and all documents named in that order (collectively, the Purchase Order), comprise the parties' complete contract for the sale of the items identified in the order (the Goods). The contract is effective on the earlier of: Buyer's receipt of Seller's notice of acceptance or acknowledgment, or Seller's commencement of performance. If any terms on the face of Buyer's order differ from or add to these printed terms, the order face terms shall take precedence over these printed terms and conditions. Seller may only accept this order by accepting the terms and conditions in the Purchase Order. Additional or different terms proposed by Seller, including preprinted terms in Seller's quotation, acknowledgement or invoice, shall not apply to the parties' contract, and Buyer OBJECTS to such terms. If this Purchase Order has been issued by Buyer in response to an offer, and if any of the terms herein are additional to or different from any terms of such offer, then Buyer's acceptance of such offer, is expressly conditioned on (a) Seller's assent to such additional and different terms herein and (b) Seller's acknowledgment that this Purchase Order states the parties' entire agreement.

**2. CONFLICTING OBLIGATIONS.** If Seller believes any requirements of this Purchase Order conflict with one another, Seller shall notify Buyer in writing. If Seller proceeds without conferring with Buyer, Seller shall be bound by Buyer's decision regarding the controlling requirement, and Seller shall pay all resultant costs.

**3. INSPECTION, EXPEDITING, AND DOCUMENTATION.** Seller is fully responsible for the design, fabrication, and construction of the Goods and for compliance with all terms, conditions, specifications, drawings and codes. Buyer shall have the right to inspect the Goods and Seller's manufacturing processes and facilities used in production of the Goods at all reasonable times. Subject to Seller's reasonable restrictions regarding safety and security, Buyer's customer may attend any inspections performed by Buyer. Seller shall comply with Buyer's reasonable requests to expedite the Goods. Seller shall provide Buyer with data, drawings, specifications, test results, quality documentation, schedules and other information according to the requirements of this Purchase Order. Buyer shall have a reasonable time, not less than thirty days, after receipt to inspect Goods. Buyer, at its election, may either reject nonconforming Goods, or keep nonconforming Goods, and, in addition to other available remedies, deduct a reasonable amount from the price. Buyer's inspection, waiver of inspection, and acceptance of Goods shall not relieve Seller of its obligations.

**4. TIME OF PERFORMANCE.** Delivery according to the schedule stated in the Purchase Order is of critical importance to Buyer's avoiding substantial loss on sales to its customers. IN THE EVENT OF DELAY, OR ANTICIPATED DELAY, from any cause, including force majeure, Seller shall immediately notify Buyer in writing of the delay or anticipated delay, and will shorten or make up the delay by all commercially reasonable means. If Seller fails to meet Buyer's delivery requirements without Buyer's written approval, and fails to adequately assure future performance, Buyer, within ten days of Buyer's notice of intent to cancel, Buyer may cancel all or any part of this Purchase Order, subject to the terms provided in Article 23 herein, Default.

**5. TITLE; RISK OF LOSS.** Title to the Goods, and in the event that the Goods are made to order, then title to all materials, inventory, work in progress, design data, other documentation, and all related contractual rights, shall vest in Buyer upon delivery. If Buyer makes progress payments, title shall pass in proportion to payments made. Seller shall take affirmative steps to segregate Goods and clearly label them as property of the Buyer. Seller warrants full and clear title to the Goods, free and clear of any and all liens, restrictions, reservations, security interests and encumbrances. In the event that Buyer rejects Goods as nonconforming, title shall revert to Seller. Irrespective of vesting of title,

Seller shall bear the risk of loss and shall insure or self-insure for the benefit of Seller and Buyer the Goods in its care, custody and control until Goods are delivered in accordance with this Purchase Order.

**6. CONFORMING GOODS.** The Goods shall conform strictly to the description, plans, specifications, and sample. If there are no specific descriptions, plans, specifications, or samples, and to the extent that they are not explicit, the Goods shall be new, of the latest design or model conforming to the Buyer's requirements, and of the best quality. Seller may not substitute Goods or parts of Goods, or shipment more or less than the quantity specified in this Purchase Order. If Buyer receives Goods that do not conform to these requirements, Buyer may reject such shipment in whole or in part by notifying Seller. Seller shall remove such rejected goods at Seller's expense within ten (10) calendar days after the date of Buyer's notice.

**7. WARRANTY.** Seller warrants that the Goods will be free from defects in material, workmanship, and design for a period of 12 months from the date of initial operation of the Goods, or 18 months from the date of shipment, whichever shall first occur. In the case of spare or replacement parts manufactured by Seller, the warranty period shall be for a period of six months from shipment. Repairs shall be warranted for 12 months or, if the repair is performed under this warranty, for the remainder of the original warranty period, whichever is greater. Buyer shall report any claimed defect in writing to Seller upon discovery and in any event, within the warranty period. Seller shall repair or replace the Goods within ten (10) working days, at the original delivery point of shipment. If Buyer repairs or replaces Goods without Seller's prior written approval, Seller is relieved of obligation to Buyer under this section with respect to such Goods, unless the repair, replacement, or adjustment occurred after Seller failed to satisfy its obligations under this section. Goods shall not be deemed defective either by reason of normal wear and tear or, Buyer's failure to properly store, install, and maintain the Goods.

**8. WARRANTY REMEDIES.** If Buyer discovers any breach of warranty, then Seller, at its option, shall promptly repair or replace, the Goods in question at Seller's cost. Buyer's rights and remedies in this paragraph are in addition to any other rights or remedies legally available.

**9. COMPLIANCE WITH APPLICABLE LAWS; INDEMNITY OBLIGATIONS.** Seller shall comply with any and all applicable governmental laws, executive orders, regulations and directives, including without limitation those relating to U.S. export controls. Seller agrees to indemnify Buyer against any claim, loss, cost, liability, or damage by reason of Seller's violation of any applicable governmental law, order, claim, regulation, or directive.

**10. PATENTS, COPYRIGHTS, TRADEMARKS AND TRADE SECRETS.** Seller warrants, represents and covenants that the Goods and the sale and use thereof do not infringe directly or indirectly any valid patent, copyright, property right or trademark. Seller agrees, at its cost and expense, to indemnify and hold Buyer free and harmless from and against any and all costs, expense, liabilities or damages, including attorneys' fees, arising out of alleged or actual patent, copyright, property right, trademark or trade secret infringement.

**11. ASSIGNMENT.** Seller may not assign this Purchase Order without Buyer's prior written consent.

**12. CANCELLATION.** Upon written notice to Seller, Buyer may cancel all or any separable part of this Purchase Order. Seller immediately shall stop all work on the Goods, place no additional orders, and cancel its existing orders on the best possible terms. Pending Buyer's instructions, Seller shall preserve and protect Goods on hand, work in progress, supplier data, and completed Goods, both in its own and in its supplier's facilities. Buyer shall have the immediate right to remove from Seller's premises the Goods and all drawings, records, and parts paid for by Buyer. Buyer's only cancellation payment, if any, shall be that amount that reflects the part of the Purchase Order satisfactorily performed before



cancellation, less money already paid to Seller. Seller is not entitled to recover for lost profits or other consequential or incidental damages.

**13. CHANGES.** Buyer may make changes in the character or quantity of the Goods, or in the manner or time of performance of this Purchase Order. Buyer's changes must be communicated to Seller in writing signed by a duly authorized representative of the Buyer. An equitable adjustment in the price and time for performance will be made by the parties in writing if such changes result in a decrease or increase in the Seller's cost or time of performance. Seller shall make no change or revision in product or process without Buyer's prior written consent, and any change requested by Buyer shall be subject to review by Seller for impact on Seller's warranty. No claim by Seller for an adjustment in the price or in the time of performance shall be considered unless presented to Buyer in writing within ten (10) working days after Seller learns of the claim.

**14. INDEMNIFICATION.** Seller agrees to defend, indemnify and hold harmless the Buyer and the Owner, and any contractor, agent or employee of either, against any fine, penalty, loss, cost, damage or liability, including attorneys' fees, arising from personal injury and death of third parties or damage to their property, and arising or relating in any way to defects in the Goods or the negligence or other fault either of Seller, or those for whom it is responsible.

**15. COMMERCIAL ITEMS/INDEMNITY.** Seller shall provide only Goods which are "commercial items," as that term is defined in the Federal Acquisition Regulations (FAR) at FAR 2.101, unless otherwise agreed in advance and in writing. In the event Buyer is subject to any liability, damage, or expense, including without limitation, Government withholding of payments, due to a finding or determination by the Contracting Officer that an item designated herein as a commercial item is not a commercial item, then SELLER AGREES TO INDEMNIFY AND HOLD BUYER HARMLESS TO THE FULL EXTENT OF ANY SUCH LIABILITY, DAMAGE, OR EXPENSE RESULTING IN WHOLE OR IN PART FROM SUCH FINDING OR DETERMINATION. Additionally, in the event of such finding or determination, the FAR and DFARS clauses, and the applicable CAS Appendix, if any, as is determined to be applicable pursuant to appropriate regulations, shall be applicable as of the effective date of this Purchase Order.

**16. TAXES.** Unless otherwise provided herein, Seller's prices include all sales, use, excise and other taxes, and all duties, fees or other assessments of whatever nature imposed on Seller by governmental authorities, applicable in connection with this Purchase Order.

**17. CONFIDENTIALITY; PROPRIETARY INFORMATION.** All data, tooling, designs, drawings and other documents and proprietary information supplied to Seller by Buyer (Data) are confidential and shall not be used by Seller, or disclosed to anyone other than Seller without confidentiality protection equal to this provision, except as needed for Seller to perform and fulfill its obligations under this Purchase Order. Nothing in these terms and Conditions shall be construed to prohibit Seller from using any Data which is owned by the U.S. Government (and is not owned by Buyer to perform future contracts with the U.S. Government. However, Seller's right to use Data owned by the U.S. Government and not owned by Buyer shall comply with all laws and regulations and shall not exceed the U.S. Government's rights in such Data. Seller shall notify Buyer in advance and in writing of any such use. The parties' nondisclosure agreement is incorporated by this reference. No implied license of Buyer's intellectual property is created by this Purchase Order. Any exceptions to this provision must be agreed to in writing before any disclosure occurs.

**18. PAYMENT; LIMITATION OF LIABILITY.** Buyer's obligation to pay Seller for Goods is expressly conditioned upon receipt of completed, conforming Goods. **BUYER'S TOTAL LIABILITY FOR CLAIMS BY SELLER SHALL NOT EXCEED THE TOTAL PURCHASE PRICE OF THE PURCHASE ORDER, IRRESPECTIVE OF THE FACTS AND LEGAL THEORIES UNDERLYING SUCH CLAIMS, INCLUDING BUT**

**NOT LIMITED TO THEORIES OF NEGLIGENCE AND OTHER TORTS. In no circumstances shall Buyer be liable to Seller for consequential and incidental damages, including but not limited to lost profits, and goodwill.** In no event shall Seller acquire any direct claim or direct course of action against the U.S. Government.

**19. FEDERAL ACQUISITION REGULATIONS & FLOW DOWN CLAUSES.** If applicable to this Purchase Order, Federal Acquisition Regulations and Defense Federal Acquisition Regulation Supplement clauses (collectively, FAR Clauses) clauses in effect on the date of this Purchase Order will be noted on the face of the order and they are incorporated by this reference as if set out fully herein, except the word "Buyer" shall be substituted for the words "Contracting Officer" and the term "Seller" shall be substituted for "Contractor" wherever such words appear. Such FAR clauses include, but are not limited to FAR 52.219-9. Seller shall, upon written request support the performance of NATO Codification of the equipment or parts delineated on the face of this Purchase Order, in accordance with NATO terms and the National Codification Bureau (NCB). Additional Flow down clauses are incorporated by reference herein and are applicable according to their terms and as provided in Attachment A.

**20. SUBCONTRACTORS, SUBSUPPLIERS AND SUBSUPPLIERS.** If a portion of the work involved in the performance of this Purchase Order is subcontracted to another party, and before using such subcontractors or suppliers in the performance of this Purchase Order, Seller shall obtain Buyer's written consent and incorporate these Terms and Conditions into the subject subcontracts, including key characteristics where required. Seller shall include in each lower-tier subcontract the appropriate flow down clauses as required by the FAR and its agency supplements.

**21. SETOFF.** All claims for money due or to become due from Buyer shall be subject to deduction or setoff by Buyer by reason of any counterclaim arising out of this or any other transaction with Seller.

**22. DOCUMENTATION AND RIGHT OF AUDIT.** Where Seller's invoice includes unit pricing or costs resulting from Buyer's changes, Seller shall submit Seller's determination of units of Work performed, determined in accordance with the provisions of this Purchase Order and substantiated by documents satisfactory in form and content to Buyer. If Seller's invoice includes compensation for Work performed on cost-plus basis, all costs, expenses and other amounts so invoiced shall be substantiated and supported by documents satisfactory to, and verified by, Buyer. Seller shall maintain for a period of three (3) years after final payment under this Purchase Order, all records and accounts pertaining to the Goods. Buyer shall have the right to audit, copy and inspect or cause to have audited, copied and inspected those records and accounts at all reasonable times during the course of Seller's performance of the Purchase Order and for the above three (3) year period, or longer as addressed in any applicable special requirements and/or conditions.

**23. DEFAULT.** If Seller fails to comply with any material provision of this Purchase Order and, after written demand by Buyer, fails to diligently commence to cure such default within 10 working days of such demand, or if Seller becomes insolvent, enters voluntary or involuntary bankruptcy or receivership proceedings, or makes an assignment for benefit or creditors, Buyer shall have the right, in addition to any other rights or remedies it may have under this Purchase Order and applicable law, to terminate this Purchase Order for default. Upon giving Seller written notice of default, Buyer may immediately take possession of all or any portion of the items identified to this Purchase Order, subject only to an obligation to equitably compensate Seller for same. Upon default termination, Seller shall be liable to Buyer for all costs in excess of the Purchase Order price incurred by Buyer in effecting completion of performance of this Purchase Order.

**24. RIGHT OF ACCESS.** Seller agrees to permit Inneos, Inneos' customer, regulatory authority, or Government representative(s) if this purchase order is for a U.S. Government contract or subcontract, to verify the quality of supplies and services being provided under this purchase order at any



production stage in the Seller's facility. Verification may consist of a physical assessment/ surveillance of the Seller's facilities and quality programs and/or a source inspection. The applicable quality program requirements may be as defined, documented, and furnished by Inneos. Deficiencies identified during such verification shall be positively corrected by the supplier in the most expeditious manner possible. The Seller shall provide all reasonable facilities and assistance for the safety and convenience of personnel engaged in such verification. Seller agrees to include into each subcontract Seller might make hereunder appropriate provisions to the same effect.

**25. GOVERNING LAW.** This contract shall be governed by the laws of the State of Nevada, excluding its conflict of law rules. If this is an international transaction, the parties agree that the United Nations Convention on the International Sale of Goods shall have no force and effect.

**26. BUYER'S PROPERTY.** All tooling, equipment, and material furnished to Seller by Buyer, including all Data described in paragraph 17 herein, or specifically paid for by Buyer, shall remain the property of Buyer. Such property, while in Seller's custody or control, shall be held at Seller's risk and insured by Seller at Seller's expense for the replacement cost with loss payable to Buyer. Such Property shall be returned to Buyer immediately upon Buyer's request in good condition FOB Buyer's facilities.

**27. COUNTERTRADE (OFFSET).** Buyer may use all or any part of the value of its Purchase Order for countertrade (offset) purposes, including but not limited to: (a) fulfilling Buyer's countertrade or industrial benefit obligations; (b) transferring to third parties the countertrade credits granted to Buyer against the Purchase Order; and, (c) retaining credits for application to Buyer's future countertrade obligations.

**28. ATTORNEYS FEES.** In the event that the parties litigate any dispute arising under or relating to this Purchase Order, the prevailing party shall recover from the other all reasonable attorneys' fees and costs incurred at trial and on appeal, including those incurred in any bankruptcy proceedings.

**29. EXPORT OF EQUIPMENT AND TECHNICAL DATA.** Seller shall not disclose or otherwise transfer any technical data or equipment furnished to it by Buyer or developed by Seller directly from such data to any third party, including foreign nationals employed by the Seller within the United States, except in compliance with the applicable licensing, approval, and all other requirements of the US export control laws, regulations and directives, including but not limited to the Arms Export Control Act (22 USC 2778), International Traffic in Arms Regulations (22 CFR Part 120-130), Export Administration Act (50 USC 2401-2410 as amended), Export Administration Regulations (15 CFR Part 730-799) and DoD Directive 5230.25, Withholding of Unclassified Technical Data from Public Disclosure. Seller shall obtain Buyer's written consent before submitting any request for authority to export any of Buyer's proprietary or export controlled technical data. Seller shall indemnify and hold Buyer harmless from all claims, demands, damages, costs, fines, penalties, attorney's fees and all other expenses arising from failure of Seller to comply with this Article 28. US manufacturers of export controlled defense articles are required to register with the US Department of State (USDOS). If Seller needs further information on this requirement, please consult the USDOS webpage at [www.pmdctc.state.gov](http://www.pmdctc.state.gov) or contact Inneos Supply Chain Management Department for more information.

**30. GENERAL ASSISTANCE WITH EU LAW COMPLIANCE.** Seller hereby acknowledges that the Goods it supplies to Buyer, whether considered substances, preparations or articles under EU law, may be used in, contained in, or otherwise form part of articles manufactured by Buyer and supplied to Buyer customers based in the European Union (EU). In order to facilitate Buyer compliance with EU law, upon Buyer's request, Seller shall make best efforts to assist Buyer in achieving compliance, and providing documentary evidence of compliance, with all

applicable EU laws and standards, including but not limited to: (i) EU chemical law, such as Regulation 1907/2006 (Registration, Evaluation, Authorization and Restriction of Chemicals (REACH) Regulation); Regulation 1272/2008 (Classification, Labeling and Packaging (CLP) Regulation); Directive 2012/19/EU (Waste Electrical and Electronic Equipment (WEEE) Directive) and Directive 2015/863/EU (Restriction of Hazardous Substances (RoHS) 3 Directive); (ii) EU product safety law, such as Directive 2001/95/EC (General Product Safety Directive (GPSD)) and Directive 85/374/EEC (Product Liability Directive (PLD)); (iii) EU end-product specific law, such as Directive 89/336/EEC regarding electromagnetic compatibility (EMC) and Directive 99/5/EC (Radio Equipment Directive (RED)) regarding radio and telecommunications terminal equipment; and (iv) all applicable EU Member State law whether transposing EU law or otherwise.

**31. REQUESTS FOR INFORMATION.** Upon request, Seller shall provide as soon as possible to Buyer, or to any EU or EU Member State public authority/agency, any relevant data and/or information regarding the compliance of the Goods with EU or EU Member State law. This may include, but is not limited to, information on the physical and mechanical properties, chemical properties, electrical properties, radioactivity, technical specificities, traceability, testing methods, product safety, product performance and/or any other information relating to the Goods that may reasonably be required to demonstrate compliance with EU or EU Member State law, an EU standard and/or to obtain a European Commission declaration of conformity.

**32. SUPPLIER REACH and RoHS 3 COMPLIANCE.** To provide greater specificity of the requirements of clause 1 and 30 above as to REACH and not by way of limiting the scope of clause 1 and 30, although Seller is located outside of the EU, Seller shall comply with all legal requirements incumbent on it under REACH on the assumption that Buyer will incorporate the Goods into articles to be sold in the EU. In particular Seller shall for each Product: (i) provide Buyer with a safety data sheet (as detailed in Articles 31-32 of REACH) or equivalent information if REACH does not require a safety data sheet for the Product (e.g., a material safety data sheet under 29 C.F.R. 1910.1200(g) may meet most of the REACH safety data sheet requirements); (ii) communicate information to Buyer on substances of very high concern contained in the Goods as detailed in Article 33 of REACH (as of September 2009, a list of substances of very high concern and proposed additions to the list can be accessed at [http://echa.europa.eu/consultations/authorisation/svhc\\_en.asp](http://echa.europa.eu/consultations/authorisation/svhc_en.asp)); and (iii) assemble and keep available all information regarding REACH compliance as required under Article 36 of REACH. Seller shall also, on Buyer's request, make best efforts to provide Buyer with information regarding the manufacture, guidance on safe use, study summaries, robust study summaries and chemical safety assessments and/or reports concerning any of the Goods.

Additionally, Seller shall ensure compliance with RoHS 3 directive 2015/863/EU and provide documentation to Buyer to support this compliance.

**33. COMPLIANCE WITH REQUIREMENT TO SUBMIT COST OR PRICING DATA.** Should Buyer require Seller to submit cost or pricing data under this Purchase Order, or in entering into this Purchase Order, Seller agrees to submit current, accurate, and complete cost or pricing data and certify that the cost or pricing data is current, accurate, and complete as of the date specified by Buyer. Should Seller fail or refuse to comply with this requirement, Seller shall indemnify, defend, and hold harmless Buyer, its successors and assigns, from and against all liability, cost, and expense that it may incur in connection with such failure or refusal, including, without limitation, the amount (plus any related interest assessed by the Government) by which Buyer's contract price may be adjusted because either the prime contract or this Purchase Order is determined by the Government to have been defectively priced because of such failure or refusal.



**34. REPRESENTATIONS AND CERTIFICATIONS.** All representations and certifications provided by Seller to Buyer, including, without limitation, any representations and certifications made by Seller to Buyer in connection with this Purchase Order are incorporated herein by reference. Seller acknowledges that Buyer has relied on such representations and certifications in awarding this Purchase Order. In addition to any other remedies available to Buyer, Seller shall hold Buyer harmless from any loss, damage, liability, penalty, or fine arising out of or relating to Seller's failure to provide representation and certifications that are truthful, current, accurate, and complete.

**35. CODE OF CONDUCT.** Seller has received and reviewed Buyer's Supplier Code of Conduct and shall strictly comply with the Code as presently drafted and as it may be amended by Buyer from time to time. Seller shall require and certify that all sub-contractors and vendors that manufacture or assemble Inneos Goods comply with the Code. In the event of any breach of the Code, Buyer may provide Seller with the opportunity to come into compliance. Failure to comply with the Code may give rise to cancellation of this Purchase Order, as provided under Paragraph [12].

**36. DELIVERY PERIOD – PENALTY CLAUSE IN CASE OF A DELAY**

- 1.) Delivery needs to be within the agreed delivery period.
- 2.) Any delay in finalizing the receipt of a delivery due to a missing order number on the shipment forms or faulty identification of the delivered goods is payable by the supplier.
- 3.) In case of delays in standard deliveries, a penalty clause will be applied of 1% of the amount of the order, by operation of law and without requiring a notice of default, for each started day of delay. This amount is limited to a maximum of 10% of the amount of the order. In case of a delay in excess of 4 weeks ZPI is entitled to declare the order null and void without any cost being charged for this. The statutory cases of force majeure are considered to be reasons to suspend the agreement if they make the execution of the order impossible and in so far the supplier notified them in writing ZPI within 3 days. If the supplier repeatedly remains in default due to late deliveries, ZPI, after giving notice of default to the supplier shall not only take the necessary measures to ensure the company is able to continue working in optimum conditions but will also be entitled to recover any costs arising from this from the supplier.
- 4.) In Case of delays where accelerated delivery incentive are used, a penalty clause will be applied to 25% of the amount of the incentive, by operation of law and without requiring a notice of default, for each started day of delay. This amount is not limited and with 4 days delay the total amount of the incentive will be forfeited.